Improve Diversity and Equity in Apprenticeships for Manufacturing

National nonprofit JFF customizes high-quality apprenticeships to fit your needs.

Advanced manufacturing companies face complex workforce challenges in an increasingly competitive global marketplace. Registered Apprenticeship (RA) is a proven solution for recruiting, training, and retaining world-class manufacturing talent. JFF’s Center for Apprenticeship & Work-Based Learning’s Improving Diversity and Equity in Apprenticeships for Manufacturing (IDEA-M) project helps manufacturers set up high-quality RA programs to meet their workforce goals, with an emphasis on increasing and supporting an organization’s diversity and equity standards. Since 2016, JFF has enrolled close to 3,000 new apprentices in advanced manufacturing and other sectors and worked closely with nearly 1,000 employers, including Lockheed Martin, Panasonic, Tesla, EmployBridge, John Deere, and Hypertherm.

“There’s a lot of pride and a sense of ownership [in apprenticeships]. It’s an investment in everyone’s future.”

—Bruce Miller
Coordinator, Mack Trucks RA Program
JFF’s Improving Diversity and Equity in Apprenticeships for Manufacturing (IDEA-M) team can help you with:

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<th>Why Apprenticeship?</th>
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<td>✓ Replace a highly skilled and experienced workforce as they retire</td>
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<td>✓ Attract new and more diverse talent</td>
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<td>✓ Upskill current employees</td>
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<td>✓ Keep pace with ongoing industry advancements</td>
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Our Key Partners

- Donna Lenhoff  
  EEO Consultant
- Scott Ellsworth  
  Apprenticeship Consultant

Discover How Apprenticeship Can Advance Your Business

JFF’s Improving Diversity and Equity in Apprenticeships for Manufacturing (IDEA-M) team can help you with:

- Apprenticeship program development and registration
- Related technical instruction: partnering with providers and aligning to your needs
- Equal employment opportunity and affirmative action plan compliance
- Diversity, equity, and inclusion efforts
- Financial support for programs and apprentices

For 35 years, JFF has led the way in designing innovative and scalable solutions—including apprenticeship and work-based learning programs—that create access to economic advancement for all. These programs are proven methods for connecting people to good careers while providing employers with skilled workers. The Center consolidates JFF’s broad skills and expertise on these approaches into a unique offering. We partner with employers, government agencies, educators, industry associations, and others to build and scale effective, high-quality programs.