Partnering With Purpose: Building Partnerships to Drive Equitable Registered Apprenticeships

Thursday, May 4, 2023 | 1:00 – 4:00 p.m. ET
BEST PRACTICES FOR

CREATING AND SUSTAINING PARTNERSHIPS AT MSIs

1) Make sure that the partnerships are mutually beneficial, and resources are distributed fairly.
2) Make sure that you understand the short-and long-term goals of the organization that you are partnering with, and how these goals are aligned with your own institution.
3) Be open to new ideas and perspectives as partnerships are opportunities for co-learning as well as collaboration.
4) Have a clear point of contact at each organization, and make sure everyone’s role in the partnership is well-defined.
5) If the partnership is meant to be sustained over multiple years, expect and prepare for changes in leadership. Document your work together and, if necessary, have a transition plan.
CREATING A CULTURE OF BELONGING THROUGH PARTNERSHIPS

• Seek out, follow-up with, and create “Apprenticeship Champions” within employers, education providers, community organizations, and intermediaries.

• Strive to have your workforce reflective of your local community demographics.

• Education Providers and Community Organizations understand the needs of and provide additional supports to potential apprentice candidates.

• Build partnerships to have multiple avenues for supports needed on-the-job, within the classroom, and logistically for mental and physical needs.

• Intentionally select and prepare Mentors to impact inclusion and apprentice support.
Disability Partnerships: *Best Practices*

- Understand the disability partnership landscape: vocational rehabilitation, other public agencies, community providers, schools, technical assistance entities

- Have partners that can assist and guide with disability specific issues: recruitment of individuals with disabilities, accommodations, disclosure, support during apprenticeship

- Practice basics of good partnership: clear roles, good communication, opportunities for relationships to develop over time
Thank you for joining!

Learn more: jff.org/apprenticeshipdeia

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